

MEMORANDUM OF UNDERSTANDING #2017-07

BETWEEN THE CITY OF COLUMBUS
AND AFSCME, OHIO COUNCIL 8, LOCAL 2191

REGARDING PERSONAL BUSINESS DAYS

Pursuant to Section 32.3 of the Collective Bargaining Contract between the City of Columbus, Columbus Board of Health and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 2191, the parties hereby agree to amend the following sections of the Collective Bargaining Contract dated April 1, 2017 - March 31, 2020, to be effective ~~January 1, 2018~~.

Whereas, Article 18, of the Contract shall be amended as follows:

January 28, 2018

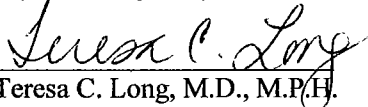
12/21/2017 (JS)
12/21/2017 KZ

Article 18 - Personal Business Day

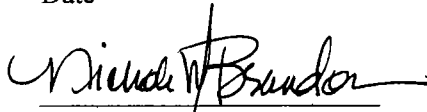
Each bargaining unit member shall receive ~~two (2)~~ three (3), eight (8) hour Personal Business Days per vacation year as defined in Section 19.1 to conduct personal business that cannot be conducted outside of the regular workday. Personal Business Days may be used in increments of four (4) hours. Part-time regular employees, in regular status or in limited status when the limitation is due to grant or other non-general funding that is projected to be available for one year or longer, shall receive ~~two (2)~~, three (3), four (4) hour days of leave annually. Days shall not accumulate. If notice is given at least forty-eight (48) hours in advance, no reason needs to be stated, and no documentation will be required. If notice of less than forty-eight (48) hours is given, the leave may be approved at the discretion of the Appointing Authority or designee. The day shall have no cash-out value. ~~The Personal Business Day cannot be used the workday before or the workday after a holiday.~~ The use of this Personal Business Day is subject to the usual operational need requirement.

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

FOR THE CITY:

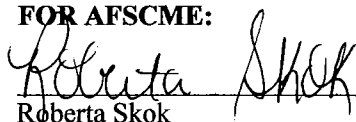

Teresa C. Long, M.D., M.P.H.
Health Commissioner

11/14/2017
Date

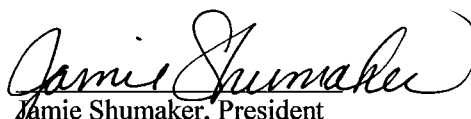

Nichole M. Brandon
Director of Human Resources

11-14-17
Date

FOR AFSCME:


Roberta Skok
Regional Director, Ohio Council 8

11/6/17


Jamie Shumaker, President
AFSCME, Local 2191

11/6/17
Date